

Consent Form on the Collection and Usage of Personal Information (for Job Applicants)

To. Inspire Integrated Resort Co., Ltd.

I hereby confirm the details as stated below and agree to the collection and usage of my personal information by Inspire Integrated Resort Co., Ltd. (hereinafter the “Company”) as following:

I fully understand that it may not be easy or possible to specifically identify personal information written in my CV in advance, and even if the personal information has not been specifically identified, I fill in this consent form with the intention to have the consent be effective toward all the personal information that I stated in my CV.

Collected Information	<ul style="list-style-type: none"> ▸ Name (Korean/English), photo, gender, address and postal code, email address, phone number (home, office, mobile phone), nationality, nation of residence, etc. ▸ Education (final degree, major areas of study, major, supplementary education, etc.), foreign language ability (types and levels, etc. of the foreign language competency), work experience (company name, final duties (position), currently employed or not, years of experience, areas of expertise, etc.), qualifications (types of qualifications, certification number, certifying institution, certification date, expiration date, etc.), military service (reasons for not serving in the military in such case), subject to government benefits for families of national patriots and veterans, current annual salary and expected annual salary, possible date to join the company, skills and hobbies, strengths and weaknesses, evaluations by previous companies ▸ Other personal information in whole that is contained in the documents submitted to the company (CV, certificates, proof documents, references, academic records, etc.) or that is provided during the interview
Purpose of Collecting and Using Personal Information	<ul style="list-style-type: none"> ▸ Processing recruitment procedures, reviewing the applications, checking qualifications, etc. ▸ Checking the identity, educational background and work experience of the applicants and their references, processing administrative procedures for applications, etc. ▸ Checking the applicants’ intention to apply and maintaining the history, providing guide on employment, reviewing, deciding and giving notice of the applicants’ employment
Retention and Usage Period	<ul style="list-style-type: none"> ▸ <u>Unless otherwise mandated by relevant laws to maintain your personal information, the company will retain your personal information for up to three years from when it is collected and will collect and use such information only for the purpose as stated above.</u>

You may not consent to the collection and usage of personal information as stated above, provided, however, that in case you do not consent to the above, it may not be possible to sign an employment contract with the company, and your employment may not be taken into consideration or deliberated on during the process of recruitment that the company will proceed with in the future.

In the event you provide the company with personal information of a third party for the purpose of your reference check, etc., you shall fully explain to the concerned third party that his or her personal information will be provided to the company as well as the details of provided information, purpose of such provision, period of retention and usage by the company and obtain his or her consent to such provision in advance. You represent that you have provided such explanation to the concerned third party and duly obtained his or her consent by signing this form or rendering your consent digitally.

※ The Act on Protection of Personal Information amended and effective from August 7, 2014 prohibits processing of resident registration numbers in principle. Therefore, do not state your resident registration number on the documents that you submit, and please make sure to submit any documents that contain your resident registration number after deleting it.

I have read through, fully understood and consent to the aforementioned details and thereby sign this consent form.

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Name:

Signature: _____